



University of St Andrews Students' Association Students' Representative Council

AGENDA

Tuesday 15 April 2014 - Committee Room - 7.00pm

- 1. Adoption of the Agenda**
- 2. Apologies for Absence**
- 3. Adoption of the Minutes of the Previous Meeting**
- 4. Matters Arising from the Minutes of the Previous Meeting**
- 5. Open Forum**
- 6. Reports of Sabbatical Officers**
 - 6.1. Report of the Association President
 - 6.2. Report of the Association Director of Services
 - 6.3. Report of the Association Director of Student Development & Activities
 - 6.4. Report of the Association Director of Representation
- 7. Reports of Officers**
 - 7.1. Report of the Association Community Relations Officer
 - 7.2. Report of the Association Environment & Ethics Officer
 - 7.3. Report of the Association LGBT Officer
 - 7.4. Report of the Association Postgraduate President
 - 7.5. Report of the Athletic Union President
 - 7.6. Report of the SRC Accommodation Officer
 - 7.7. Report of the SRC Education Officer
 - 7.8. Report of the SRC Equal Opportunities Officer
 - 7.9. Report of the SRC Employability Officer
 - 7.10. Report of the SRC External Campaigns Officer
 - 7.11. Report of the SRC Wellbeing Officer
 - 7.12. Any Other Competent Reports
- 8. Unfinished General Business**
- 9. New General Business**
 - 9.1. Co-Option of SRC Member for Mature Students
 - 9.2. J. 14-5 - A Motion to Re-Name the SSC Charities Campaign Ball and Socials Coordinator
 - 9.3. R. 14-1 – A Motion to Urge the University to Recognize the Need for Fair Pay
 - 9.4. R. 14-2 – A Motion to Promote Zero-Tolerance Policies for Sexual Harassment Within the Community
 - 9.5. R. 14-3 – A Motion to Adopt an Action Plan for SRC Reform
- 10. Any Other Competent Business**

J. 14-5

A MOTION TO RE-NAME THE SSC CHARITIES CAMPAIGN BALL AND SOCIALS COORDINATOR

THIS SRC AND SSC NOTE:

1. The Ball and Socials Coordinator is a very new position of the subcommittee's executive committee that was created last year to organise the campaign's bi-weekly socials and annual Big Top Ball.
2. At the start of this academic year the Charities Campaign held bi-weekly socials that have since been reduced to ad-hoc events throughout the year.
3. The Charities Campaign has recommended re-naming the role of Ball and Socials Coordinator to 'Ball Coordinator'.
4. The Charities Campaign has recommended that the organisation of social events falls under the remit of a socials officer who will be the responsibility of the vice convenor.
5. The SSC Subcommittee has recommended altering provisions of the Laws to reflect this change.

THIS SRC AND SSC BELIEVE:

1. The Ball Coordinator has a large enough remit to remove their role in social event organisation.
2. Social event organisation is not a role large enough to warrant a place on the Charities Campaign Executive Committee.
3. The Vice-Convenor's remit would allow for the addition of the responsibility of a socials officer.

THIS SRC AND SSC RESOLVE:

1. To strike 'Ball and Socials Coordinator' from §2.1.1.13 of Chapter Eleven of the Laws and insert 'Ball Coordinator'.

PROPOSED:

Kyle Blain

SSC Charities Officer

SECONDED:

Kelsey Gold

Director of Student Development & Activities

R.14-1

A MOTION TO URGE THE UNIVERSITY TO RECOGNIZE THE NEED FOR FAIR PAY

THIS SRC NOTES:

1. That all three campus trade unions; the University and College Union (UCU); Unite; and Unison, are involved in a pay dispute with the Universities and Colleges Employers Association (UCEA), of which the University is a member.
2. That the currently standing offer of the UCEA is a 1% increase in pay, which would amount to a 13% real terms pay cut since October 2008.
3. That the UCEA has put this offer on the bargaining table and refused to undertake further negotiations.
4. That according to the UCEA there is more than a £600 Million operating surplus in the university sector.
5. That there is UCU marking boycott planned to begin on April 28th.
6. That the marking boycott was announced ten weeks in advance, to allow for the resolution of the dispute.
7. That the previous SRC passed motion R.13 A Motion to Support the Joint Union Strike, declaring itself in support of previous strike action regarding this pay dispute.

THIS SRC BELIEVES:

1. That it is important to support fair pay for staff in general, and to support campus trade unions' call for fair pay in particular.
2. That should the marking boycott go ahead, it may have a negative impact on students.
3. That the best way to prevent the marking boycott from taking place would be for the UCEA to return to the negotiating table without preconditions.
4. That the University ought to support its staff, and act within the UCEA to work towards a just solution.

THIS SRC RESOLVES:

1. To restate its support of the campus trade unions' call for fair pay, and associated action, including the marking boycott if it becomes necessary.
2. To organize official student support for this campaign.
3. To inform the students of the marking boycott so that they so that students are able to support it.
4. To encourage students to contact Principal Richardson to use her influence to encourage UCEA to return to negotiations without preconditions and help prevent a marking boycott from taking place.

PROPOSED:

Walt Andrews

SRC External Campaigns Officer

SECONDED:

Chloe Hill

Association President

APPENDIX I

1. UCEA Final Offer: (Points 1.2, 1.3)

http://staff.napier.ac.uk/groups/UNISON/Documents/UCEA's_Final_Offer%202013-14-%2021_May.pdf

2. UCEA Information (Point 1.4)

<http://webcache.googleusercontent.com/search?q=cache:GVAxiBMWnKoJ:www.ucea.ac.uk/download.cfm/docid/8ED20A4F-E38D-471A-88C03679B539A204+&cd=4&hl=en&ct=clnk&gl=uk>

3. UCU Information: (Point 1.5, 1.6)

http://fairpay.web.ucu.org.uk/files/2013/10/marketing_boycott_briefing_students.pdf

R. 14-2

A MOTION TO PROMOTE ZERO-TOLERANCE POLICIES FOR SEXUAL HARASSMENT WITHIN THE COMMUNITY

THIS SRC NOTES:

1. The Student's Association Councils passed a Zero-Tolerance Sexual Harassment policy within the Student Union in 2013.
2. This Zero-Tolerance policy has been effective in its implementation.
3. Some town drinking institutions have Zero-Tolerance policies in place, but they are not advertised.
4. The Vic actively supports this resolution.
5. A community organization entitled "Movement for Change" has succeeded in implementing Zero-Tolerance policies in public institutions in Brixton in a similar manner to this motion.

THIS SRC BELIEVES:

1. It is the duty of the SRC to promote a public Zero-Tolerance policy in accordance with the 1997 Act.
2. A Zero-Tolerance policy within town drinking establishments would increase safety and promote community with said establishments.
3. Zero-Tolerance policies, when in place, should be advertised on both the Your Union website and on the premises of the establishments themselves.

THIS SRC RESOLVES:

1. To encourage the adoption of a Zero-Tolerance Sexual Harassment Policy by public drinking establishments within the town.
2. To support the efforts of individual SRC members in implementing such a policy in said drinking establishments.
3. To create a page on the Your Union website which publicly lists town institutions that have Zero-Tolerance policies.
4. To provide the Union's Zero-Tolerance Policy as a reference to the spirit of the policy suggested.

PROPOSED:

Annie Newman

SRC Member for Gender Equality

SECONDED:

Zara Evans

Association Community Relations Officer

R. 14-3

A MOTION TO ADOPT AN ACTION PLAN FOR SRC REFORM

THIS SRC NOTES:

1. The Association Councils received a proposal for the reform of the Students' Representative Council (SRC) on April 8;
2. The proposal was brought to the attention of the Councils by petition from the student body; and
3. The Association Councils voted to postpone the proposal indefinitely.

THIS SRC BELIEVES:

1. Its members should seize the opportunity to genuinely reflect on ways to integrate the SRC into modern student life;
2. The topic of SRC reform is of clear interest to its members and to the wider student population as a whole;
3. Proposals to reform the entire SRC structure, as the legally-recognised body to represent students, should be put the entire student population;
4. Ensuring effective and inclusive representation of all students and their needs should remain the top priority throughout the reform process; and
5. Steps to reform the SRC should be taken in a strategic manner.

THIS SRC RESOLVES:

1. To delegate the overall management of this matter to the Director of Representation;
2. To charge the Director of Representation to run no less than three consultation workshops relating to SRC reform – including one that must be open to all students to attend and must be advertised in advance and one that should be specifically advertised to former members of the Association Councils – before the end of the current academic year;
3. To expect a report from the sabbatical officers on the matter – including feedback gathered at the consultation workshops, their reflections from said feedback, and notes of comparative practice across the sector – by no later than June 30;

4. To respond, over the summer via email, to the report with final thoughts on SRC reform by no later than July 31 for consideration;
5. To anticipate a finalised proposal on SRC reform for submission to a Joint Councils meeting no later than Week 3 of the 2014-15 Academic Year;
6. To decide if the finalised proposal, if approved by the Association Councils, is comprehensive enough to merit a consultative referendum; and
7. To put the finalised proposal, if approved, into effect in time for the Students' Association Elections 2015.

PROPOSED:

Teddy Woodhouse

Director of Representation

SECONDED:

Chloe Hill

Association President

Kelsey Gold

Director of Student Development & Activities

Daniel Palmer

Director of Events & Services