



University of St Andrews Students' Association Students' Representative Council Student Services Council

AGENDA

Tuesday, 20th November 2018 – Large Rehearsal Room – 6:00pm

1. Adoption of the Agenda

2. Apologies for Absence

- 2.1. Laura Mueller
- 2.2. Kevin Phelan
- 2.3. Isabella Smith

3. Adoption of Minutes of Previous Meetings

- 3.1. JC 18 September 2018
- 3.2. SAEC 18 September 2018
- 3.3. SSC 02 October 2018
- 3.4. SRC 09 October 2018
- 3.5. JC 16 October 2018

4. Matters Arising from Minutes of Previous Meetings

5. Open Forum

6. Reports of the Sabbatical Officers

- 6.1. Report of the Athletic Union President
- 6.2. Report of the Association President
- 6.3. Report of the Association Director of Events & Services
- 6.4. Report of the Association Director of Student Development & Activities
- 6.5. Report of the Association Director of Education
- 6.6. Report of the Association Director of Wellbeing

7. Questions for Association Committees

- 7.1. Questions for Association Alumni Committee
- 7.2. Questions for Association Community Relations Committee
- 7.3. Questions for Association LGBT+ Committee
- 7.4. Questions for Association Lifelong and Flexible Learners Committee

8. Questions for SSC Subcommittees

- 8.1. Questions for SSC Broadcasting Committee
- 8.2. Questions for SSC Charities Committee
- 8.3. Questions for SSC Debates Committee
- 8.4. Questions for SSC Performing Arts Committee
- 8.5. Questions for SSC Postgraduate Committee
- 8.6. Questions for SSC Societies Committee
- 8.7. Questions for SSC Music Committee
- 8.8. Questions for SSC Volunteering Committee
- 8.9. Questions for SSC Design Committee
- 8.10. Questions for SSC ENTS Committee
- 8.11. Questions for SSC On The Rocks Committee
- 8.12. Questions for SSC Member without Portfolio

9. Questions for SRC Committees and Officers

- 9.1. Questions for SRC Accommodation Officer
- 9.2. Questions for SRC Member for First Years
- 9.3. Questions for SRC Member for Gender Equality
- 9.4. Questions for SRC Member for Racial Equality
- 9.5. Questions for SRC Member for Students with Disabilities
- 9.6. Questions for SRC Member for Widening Access and Participation
- 9.7. Questions for SRC Arts/Divinity Faculty President
- 9.8. Questions for SRC Science/Medicine Faculty President
- 9.9. Questions for SRC Postgraduate Academic Convener
- 9.10. Questions for SRC Postgraduate Development Convener
- 9.11. Questions for Principal Ambassador
- 9.12. Questions for Rector's Assessor
- 9.13. Questions for SRC Member Without Portfolio

10. New General Joint Business

- 10.1. Design Team project: YourUnion Yearbook
- 10.2. J. 18-3 Motion to support student claimants of Universal Credit

11. New General SSC Business

12. New General SRC Business

- 12.1. R. 18-2 Motion to Introduce an SRC Member for the Wellbeing Committee
- 12.2. Vacancy of SRC Member for Racial Equality

13. Any Other Competent Business

14. Collaborative Solutions

ASSOCIATION OFFICER REPORTS

Association Alumni Officer – Olivia Sutton

Thank you very much to everyone I reached out to who is willing to get involved with Alumni Festival Weekend 2019 - I really appreciate it! Plans for the weekend are well underway and we hope to have the programme put together to send out to alumni on St Andrews Day. I attended the School of Geography alumni careers event the other day, and spoke briefly at it.

Association Community Relations Officer – Morgan Morris

A little less than two to go until Community Relations Week begins kicks off. We have many events, so watch out for them being launched on our Facebook page over the next few days. Community Relations week culminates in St Andrews Day on December 1st, we are still looking for volunteers on the day. If you would like to volunteer see the sign-up form on our facebook page. Come down to Madras lawn were there are events taking place from 11am to 11pm. We have the winter lights switch on on Thursday, so hopefully, that will go well. Apart from that just continuing to make sure town-gown relations are doing well.

Association Environment Officer – Lauren Davis

The Environment Subcommittee is hard at work planning events for December with Transition and the Tree for the relevant Earth Year theme. We will be helping to promote and expand the purchasing of local produce at reasonable prices. Following this, we are also partnering with Cosy Kingdom to promote energy and money saving for all students during the winter months. We will be releasing loads of information on this very soon. We are also deep into planning big events for next semester. If anyone wants to partner up, February's theme is 'Working Together' and we want to emphasize the importance of collaboration!!

Association LGBT+ Officer – Zelda Kotyk

It was trans fest last week and that went well. We have Trans Day of Remembrance today and if people would like to come after councils that would be amazing to see you all there.

We are organizing things for World's AIDs Day and trying to get the rest of the semester sorted out.

The committee has been working on getting together lists of things we want to get changed in the university to make St. Andrews more inclusive and welcoming which is a process but definitely worthwhile.

Association Lifers Officer – Sarah Ramage

Lifers held an EGM on Monday where we were delighted to appoint a new treasurer. The position of secretary was not filled at this time and will be re-advertised soon. The Universal Credit student campaign is still ongoing.

SRC REPORTS

SRC Accommodation Officer – Lucy Allat

As most people know last week was accommodation week, we had in total 14 events, all of which all of which were well attended. On monday was the most popular event the private letting fayre will around 300 students coming, hopefully the letting agents that didnt come this time will be encouraged to come next year due to the high turn out of students. The halls drop is sessions went well with the how to rent guides being distributed. Around 70 people came to the how to rent talks and the feedback from the people that came found it really usefull. I am very proud of how sucessful the week was! My subcommittee and i are also planning a find you flatmate session in the union during revision week, a this should be relaxing christmas event.

SRC Member for First Year – Avery Kitchens

Nothing to report.

SRC Member for Gender Equality – Isabella Smith

This week, I continued to work with the working group on Sexual and Gender Based Violence to discuss collaborative methods of looking at the problem in St Andrews. In addition, the pronoun awareness training is moving forward, looking to be ready for semester two (please let me know if you want to get involved!).

SRC Member for Racial Equality – N/A

SRC Member for Students with Disabilities – Emily Muller

No report submitted.

SRC Member for Widening Access and Participation – Ciara McCumiskey

Nothing to report.

Arts/Divinity Faculty President – Gianluca Giammei

Nothing to report.

Science/Medicine Faculty President - Alisa Danilenko

No report submitted.

SRC Postgraduate Academic Convener –Ashley Clayton

- I will be chairing the first PGT Executive Forums on Wednesday, where we will be discussing orientation, PG Community, St Leonard's college matters and other related PGT matters.
- I may be present at the PG open day on Wednesday alongside members of the PG society.
- I will be attending Learning and Teaching committee on Wednesday.
- I will be attending a preliminary ELIR writing group meeting on Wednesday.
- I will be at the PG Society meeting on Wednesday evening.
- I will be at Education Committee on Thursday evening.
- I also hope to book the PGR Executive Forums for mid December this week.

SRC Postgraduate Development Convener – Courtney Aitken

Nothing to report.

Principal Ambassador – Emma Thompson

We had our final Visiting Day of 2018 on the 14 November for Postgraduate students. It was the largest Postgraduate Visiting Day to date.

Otherwise, it has been fairly uneventful. We are preparing promotions for next semester, staffing December Graduation ceremonies and arranging for next semester's recruitment.

Rector's Assessor – Camilla Duke

No Report Submitted.

SRC Member Without Portfolio – Robyn Wells

If everyone could get back to me with Christmas meal options that would be great!

Nothing else to report.

SSC REPORTS

SSC Broadcasting Officer- Laura Mueller

We have had a successful competition to choose show hosts to create jingles to improve STAR's image. As well, we have sent out a show-host questionnaire and gotten valuable feedback. We are planning a Christmas Karaoke during revision week for a fun show-host study break and are planning events for second semester.

SSC Charities Officer -Niamh McGurk

The campaign had a very busy week last week with 3 events. Bingo and our catwalk launch went very well thank you to everyone who came along. Unfortunately rave2 wasn't as successful as we hoped but we managed to break even. RAG have begun putting together a preliminary timetable for the week. Race2 are looking for native language speakers if anyone is interested.

SSC Debates Officer- Matthew Singer

No Report Submitted.

SSC Performing Arts Officer- Rowan Wishart

Christmas ball sales went very well, the event sold out very quickly. We only have a couple of plays left this semester, so make sure you catch them. Our Byre and OTR proposals went well, we have proposals coming up for barron and stage shows as well as fringe shows.

SSC Postgraduate Officer – Cameron Rice

The PG Society have hosted a few new events this past month and are planning more new ones in the coming weeks. Our first movie night hire-out of the Barron theatre two weeks ago proved successful and will be repeated at the end of the month with a Christmas-themed edition. Coming up before the end of the year we have our December Graduation Ball and afterparty, the former of which sold out in just over two days. We will also be hosting a pub quiz, a trip to Edinburgh Christmas Markets, a wine tasting with LGBTQ+ Subcommittee and a Brexit Consultation Event Evening in collaboration with the Home Office.

SSC Societies Officer- Kevin Phelan

Nothing to report.

SSC Student Music Officer - Casper Sanderson

Music is Love's Blue Moon sessions were a great success, with a big turnout and profits of double our expenses. We're excited for On the Rocks, RASA and MUSA collaborations in the upcoming weeks

SSC Volunteering Officer - Adam Lord

Nothing to report.

SSC Design Team Convener – Mika Schmeling

This week was a bit hectic, but it ended on a very positive note. We participated in LGBT+ Arts Bash on Thursday. It went really well, and the final product of our idea turned out great! We are now looking forward to St. Andrews Day and planning a Christmas Workshop, which will hopefully happen in Revision Week. Other than that, we are making progress on our new idea which will be essentially a Your Union Yearbook. We will be reaching out to each subcom and the SRC to gather photos and writing to hopefully make a "yearbook" style book that will come out just before nominations begin for the next elections.

SSC ENTS Convener – Paul Lancaster

Ents has been working as normal over the last few weeks apart from a few technical issues (sound and projection issues) that we are currently in the process of sorting. Over the next couple of weeks we are going to be finalising the plans for the Christmas events and start implementing those.

SSC Arts Festival Convener- Chloe Ashley

Things are going well for OTR at the moment, our event applications closed on Sunday and at the moment we have a good number of events. We are also having a second first semester event which is a mini festival around town called 'On The Pebbles' that is happening on Saturday. Tickets are £5 and get you into a range of art events in different locations around town.

SSC Member without Portfolio- Shaina Sullivan

Nothing to report.

J. 18-3 Motion to support student claimants of Universal Credit

Owner: Paloma Paige

In Effect From: Immediately

Review Date: 20 November, 2018

Councils Notes:

1. Universal Credit (UC) came into effect in 2013 and is a consolidation of the UK benefits system. It replaces: Child Tax Credit, Housing Benefit, Income Support, income-based Jobseeker's Allowance (JSA), income-related Employment and Support Allowance (ESA), and Working Tax Credit.
2. UC encompasses multiple benefits which did not take into account student income in their previous form.
3. UC deducts student income £ for £. Conversely, UC deducts earned income 63p for £.
4. Student loans and other unearned income comes under 'student income'
5. The petition (see appendix a.) currently has 378 signatures. It needs 100,000 by 30/04/19 in order to be debated in Parliament.
6. The NUS (Scotland) has crafted workshops for its members specifically to brief them on UC and provide them resources for their own campaigns.

Councils Believes:

1. UC has fundamentally disregarded students
2. UC definitions and calculations of student income can leave students struggling to cover living expenses, to then consider the cost of studying at University additionally
3. The aforementioned circumstances primarily affect students from WA&P backgrounds, mature students, and students with dependents, students with disabilities and students receiving SAAS payments.
4. The status quo puts at risk diversity at the University of St Andrews

Councils Resolves:

1. To sign and support the petition to 'Change How Universal Credit is Calculated For Those Receiving Student Income.'
2. To sign and support the open letter written by Sandra Mitchell
3. To support the Sabbatical officers in continue collaborations with the University of St Andrews to
 - 3.1. support affected St Andrews students who lack funding and/or other resources
 - 3.2. explicitly push the government to change how UC engages with students
- 3.3. improve awareness, among staff and students, of the challenges UC currently poses to students, so as to meet the likely increased need for support as more students switch over to the new benefits system

Proposed by:

Paloma Paige, Association President

Seconded by:

Nick Farrer, Director of Wellbeing

Ciara McCumiskey, SRC Member for Widening Access and Participation

Jamie Minns, Director of Student Development and Activities

Appendix A. Petition to Westminster: 'Change How Universal Credit is Calculated For Those Receiving Student Income.'

Appendix B. Open Letter

Appendix C. Summary Paper

Appendix A. Petition to Westminster: 'Change how Universal Credit is calculated for those receiving student income'

Currently student income is deducted pound for pound as though it's unpaid income. It should be treated the same as earned income and deducted 63p in the pound. Calculations should also be changed for Scottish students who receive monthly student income payments and can have no payments over summer.

Many lone parent students, indeed any student, can find themselves in a position where they are up to £300 a month worse off under UC than under tax credits because of the current guidance on student income. We take out student loans out to fund our education to help us get to a position where we no longer require in work benefits and instead of being encouraged we are penalised. They don't acknowledge bank loans as income so why are student loans deducted so harshly for calculation purposes!

Appendix B. Open Letter

I am sure many people are aware of the impact of Universal Credit on low income families and those with disabilities, but there is another section of society where effects are becoming especially apparent. Many students are now finding themselves in a position where it is becoming increasingly difficult to maintain their place at university or colleges up while trying to keep roofs over their heads and feed and clothe their families. This is particularly true for lone parent students, students with low-income families and disabled students. This is down to Universal Credit and how it deducts student income.

Universal Credit is the benefit that we are constantly being told is designed to 'make work pay' but claimants are finding this is not the case, especially students. Does putting in a full time working week at university not count as work? Under legacy benefits such as tax credits student income is not taken in to account, allowing families to still receive child tax credit alongside their student loan which would go a long way to helping offset the costs of raising a family, but because Universal Credit classes student income as unearned income it is taken into account and deducted pound for pound, leaving many claimants with no award or very little.

Students work hard and take out substantial loans to get an education that will allow them to get to a place where they no longer require work top-ups and break out of a cycle of low paid jobs to scrape by, but this government is making this increasingly hard to do that and as a result, this will stop disadvantaged students taking up places at university that they have worked incredibly hard for. If this is allowed to continue then we are potentially denying our country of seeing some of our best and brightest from fulfilling their potential and this in turn will have a knock-on effect for universities, who will start to notice a decrease in their student intake. What does this say for the future of our world-renowned university system and research hubs that play such an important part in the world stage? This does not look like the meritocratic society we are told we live in.

We are calling on the government to review how student income is calculated to allow for more support and to allow families to lift themselves out of the trap of poverty and low paid jobs. At the very least student income should be calculated along the lines of wages whereby we are given a work allowance and then deductions made 63p in the £ which would allow for a fairer system that would have us in the same financial position as the employed. After all, we are workers too and we take out loans which we will pay back with interest in order to work this hard. Students are regularly putting in more than a full time working week for University, but we are being left in a financial position that is worse than if we were unemployed. That is not a system of fairness but a system that is punitive and seems determined to stop people from being upwardly socially mobile.

Surely it is in the government's interests to re-evaluate this if they truly want to reduce child poverty, increase upward mobility and prove that we are not the socially closed society that it is increasingly looking like.

Signed:

Appendix C. Summary Paper

1. Universal Credit was the benefit brought in to replace an array of unemployment benefits and in work benefits to streamline the claims process and allow for more stability of income. These benefits include Jobseekers allowance, income support, employment and support allowance, child tax credits, working tax credit and housing benefit.¹ In theory it is wonderful but unfortunately due to waiting times, waiting 5 weeks for a first payment and being paid monthly instead of weekly or fortnightly, has resulted in a great deal of debt for people.² Many are facing eviction and having to turn to food banks and charities regularly.
2. There is another problem with UC in how it treats students, Students can only claim UC if they are a lone parent, part of a low-income family with children or disabled.
3. Under UC when wages are reported to calculate your UC entitlement, they have a disregard of your work allowance which is £198 then the remaining is deducted from your overall entitlement 63p in the £. For student income they disregard a flat rate of £110 they then deduct the rest £ for £. There can be other disregards, but these are open to interpretation and it could mean that English, Scottish, Welsh and NI students are having completely different amounts disregarded. This is because the guidance is primarily set up for English student finance and each country's finance is comprised of different components and called different names, but the overall amount of finance is the same. Because of the wording it can get very confusing and case managers are not sure how to deal with it leading to wildly different amounts for claimants.³
4. I myself have found myself between £250-£300 a month worse off as a student under UC and many more are reporting this to be the case. Under legacy benefits I would have still had my child tax credits amounting to just over £240 a month and would possibly have had a small amount of housing benefit to help towards my rent. Under UC I find myself with no award which means I must make sure I can cover all bills and feed and clothe not just me but my son on my student income.
5. Another issue that crops with UC and students is the fact that Scottish students are being left for the month of June with no income. Scottish students are paid monthly but they calculate based on the English payment schedule which is three lump sum payments over the academic year. To do this they take the full amount and deduct by the number of months in the academic year which assumes we still have money in June. Scottish students get their last SAAS payment at the beginning of May which leaves them for a whole month with no income as they won't be entitled to a full payment from UC until July.

Sandra Mitchell 17/11/18

¹ <https://www.gov.uk/universal-credit>

² <https://www.theguardian.com/society/2017/jul/06/universal-credit-rollout-should-be-delayed-as-it-is-failing-too-many-people>

³ https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/754952/admh6.pdf

R. 18-2 Motion to Introduce an SRC Member for the Wellbeing Committee

Owner: Nicholas Farrer

In Effect From: March 2019

Review Date: 20 November, 2018

Councils Notes:

1. Prior to the March 2017 Student's Association elections, the SRC Wellbeing Officer role was abolished. The remit of chairing the Wellbeing committee passed to the newly created Director of Wellbeing.
2. In February 2017 a Motion by the Director of Representation Jack Carr to introduce an SRC Member for Mental Health Awareness failed.
3. The Wellbeing Committee's remit is to run campaigns relating to physical fitness, personal safety, mental health, and sexual health. In addition to representatives for those areas they typically have a secretary, a treasurer, a design officer, and a publicity/outreach officer.
4. The minutes for the February 2017 Joint Councils meeting read: "Several members indicated that they would like a wellbeing representative to sit on councils, particularly given the removal of the Wellbeing and Equal Opportunities Officer. [Director of Representation] Jack Carr proposed to change the motion to SRC nominee for Wellbeing Committee, and [Association President] Charlotte Andrew objected to this on the grounds that this would be a new motion rather than a minor amendment. Lewis Wood as Acting Chair agreed and the proposed alteration was not accepted."
5. Whereas there used to be two elected positions that would give individuals a mandate to pursue wellbeing projects (DoRep and SRC Wellbeing Officer), there is now only one (DoWell).
6. The roles of Peer Support coordinator, Got Consent coordinator, and Student Services intern are interviewed rather than elected. Student Services sits on those interview panels.
7. All of the internal members of the Wellbeing committee are interviewed rather than elected.
8. Although Class Reps in some Schools are able to volunteer to cover a wellbeing remit, there are no longer directly elected Wellbeing Class Reps in Schools.
9. Whilst St Andrews Nightline does elect leadership positions, they are also an independent body and are not an officially affiliated society. They are also have to be highly selective about volunteering and the majority of volunteers cannot disclose their experience.
10. The minutes for the February 2017 JC meeting noted: "It was agreed that the Wellbeing Committee should nominate a member to attend the 2017/2018 SRC meetings in the interim."
11. No internal member of the Wellbeing Committee was nominated to attend the 2017/18 SRC meetings in that interim.
12. The minutes for the February 2017 meeting noted: "the lack of obvious steps to Director of Wellbeing the removal of both Wellbeing and Equal Opportunities Officer had resulted in."
13. Both elected Directors of Wellbeing were Nightline Public Faces, Peer Support Coordinators, and Student Services Interns. The current Director of Wellbeing was able to develop in elected roles which have since been abolished (SRC Wellbeing Officer, Wellbeing Class Rep).

Councils Believes:

1. We should not prioritise mental health over physical fitness, personal safety, or sexual health as all are important. Students should be able to democratically choose any mandate in any one or combination of those categories.
2. We should allow students more opportunities to vote on Wellbeing initiatives and positions.
3. We should have an elected wellbeing role which could develop experience for the Director of Wellbeing position.
4. After two elections for Director of Wellbeing, the need for alternate pathways has become more apparent. It is too easy for one person to hold the majority of wellbeing development opportunities.

Councils Resolves:

1. To create an SRC Member for the Wellbeing Committee.
2. The position should be elected for the first time in March 2019.

3. To invite an internal member⁴ of the Wellbeing Committee to attend SRC and JC until an SRC Member for the Wellbeing Committee is elected.

Proposed by:

Nicholas Farrer - Director of Wellbeing

Seconded by:

Wellbeing Subcommittee - Unanimously

Paloma Paige - Association President

Adam Powrie - Director of Events and Services

Jamie Minns - Director of Student Development and Activities

Emily Muller - SRC Member for Students with Disabilities

Courtney Aitken - Postgraduate Development Officer

Ciara McCumiskey - SRC Member for Widening Access and Participation

⁴ The Wellbeing Committee has 'internal members' who have been interviewed to sit into a position - Mental Health Rep, Sexual Health Rep, Treasurer, and Secretary are some examples. The Committee also has 'invited members' from certain groups who are asked to send along a representative - the Got Consent Coordinator, SRC Member for Students with Disabilities, and President of Sexpression are some examples.

Appendix A. Extract from the Laws of the Association

Chapter Three: The Students' Representative Council

1. Composition of the Students' Representative Council (SRC)

2. The membership of the SRC shall be:

2.1. Elected Officers:

2.1.1. Association President

2.1.2. Association Director of Events and Services

2.1.3. Association Director of Student Development and Activities

2.1.4. Association Director of Education

2.1.5. Association Director of Wellbeing

2.1.6. Association Chair

2.1.7. Association Alumni Officer

2.1.8. Association Community Relations Officer

2.1.9. Association Environment Officer

2.1.10. Association LGBT+ Officer

2.1.11. President of the Athletic Union

2.1.12. SRC Accommodation Officer

~~2.1.13. SRC Wellbeing Officer~~ Member for the Wellbeing Committee

2.1.14. SRC Member for First Years

2.1.15. SRC Member for Gender Equality

2.1.16. SRC Member for Age Equality

2.1.17. SRC Member for Racial Equality

2.1.18. SRC Member for Students with Disabilities

2.1.19. SRC Member for Widening Access and Participation

2.1.20. SRC Member without Portfolio

2.1.21. Postgraduate Convenor

2.1.22. Arts/Divinity Faculty President

2.1.23. Science/Medicine Faculty President

Appendix B: Extract from the Laws of the Association

7.5. Wellbeing Committee

7.5.1. Membership

7.5.1.1. **The SRC Member for the Wellbeing Committee will sit on this committee as a regular member.** The Director of Wellbeing shall revise and establish a membership structure for **the rest of the committee** annually, or whenever it proves necessary. **The SRC Member for the Wellbeing Committee may occupy any position which a regular member may hold within the membership structure of the committee.**

7.5.2. Remit

7.5.2.1. The SRC Wellbeing Committee shall:

7.5.2.2. Formulate and ensure the execution of SRC policy on student wellbeing;

7.5.2.3. Promote positive physical and mental health among students, encourage positive behaviour relating to sexual health and personal safety;

7.5.2.4. Ensure that matters relating to student wellbeing are brought to the attention of the SRC.

7.5.3. Meetings

7.5.3.1. The SRC Wellbeing Committee shall meet every fortnight during term time and other times when necessary.

Appendix C: Proposed Role Description for the Elections Portal:

SRC Member for the Wellbeing Committee

April- March, Part time, Voluntary

Aim

The role is to sit on the Wellbeing committee, to represent them on SRC, and to work with them on projects and campaigns in the areas of sexual health, mental health, physical fitness, and personal safety.

Key Responsibilities

What you will be doing:

- Serve on the Student Representative Council
- Ensure Association policy considers the impact it will have on health, safety, and fitness.
- Propose projects to the Wellbeing committee and work on them with their help.
- Serve on the Wellbeing Committee, assist other committee members in their work, and promote their work to the student body

How you will be doing it:

- The role is flexible, and any SRC Member for the Wellbeing Committee can pursue projects with the Wellbeing Committee in any one or combination of the following: mental health, sexual health, physical health and fitness, and personal safety.
- The office holder will be offered an ordinary position in the committee and the extra responsibilities and work that entails (e.g., Secretary, Treasurer, Mental Health Rep, Sexual Health Rep, Personal Safety Rep, Physical Health and Fitness Rep) chosen by the Director of Wellbeing. They can choose to decline that offer and serve as a Member without portfolio.
- Develop working relationships with other members of the Wellbeing Committee, the Director of Wellbeing, and where appropriate with Student Services, NHS Fife, the Athletic Union, and Police Scotland.
- Liaise with and be line-managed by the Director of Wellbeing.

Useful skills or characteristics

- Commitment
- Ability to work in a team
- Enthusiasm
- Passion for wellbeing issues

Skills you can expect to learn/ develop

- Greater team working skills
- Organization
- Campaign planning
- Event management

Expected Time Commitment

6- 10 hours per week

Further Questions

Questions should be directed to the Wellbeing Committee (wellbeing@st-andrews.ac.uk) who can talk about the committee as a whole, as well as individual projects and remits of officers/ representatives.