

J21-07 Motion to update the Saints LGBT+ Committee Structure.

Owner: Georgine Beeby, LGBT+ Officer

In effect: Immediately

Review: n/a

Notes

1. The roles Marketing Officer, Glitterball Coordinator, and Gay Saint Head Editor are all necessary, important, and influential positions on the LGBT+ subcommittee.
2. These positions have previously been more successful when interviewed for rather than elected.
3. Gay Saint Head Editor is not currently mentioned in the laws, and previously it has been left to the discretion of the Association LGBT+ Officer to decide whether to interview or elect these positions.

Believes

1. We need to ensure that the candidates for these roles have the necessary qualifications to do the job well.
2. Past experiences have proved that an election is not a sufficient vetting process, while interviews have yielded successful candidates.
3. Whoever has these positions will have a great influence over the image and strategy of Saints LGBT+, either through our marketing, our annual ball, or our newspaper.

Resolves

1. To replace the current Chapter 18 of the Laws (Appendix 1) with the updated version (Appendix 2).

Proposed

Georgina Beeby, Association LGBT+ Officer

Seconded

Gavin Sandford, Director of Student Development and Activities

Emma Walsh, Director of Wellbeing

Elise Lenzi, Member for Gender Equality

Appendix 1: Current Chapter of the laws as it is with highlighted areas to change:

5.Non-Executive Officers

5.1 Non-Executive Officers may include:

- Marketing Officer
- Design Officer
- Campaigns Officer
- Glitterball Coordinator
- Queerfest Coordinator
- Volunteer and Outreach Officer
- First Year Officer
- Postgraduate Officer
- Trans and Non-binary Officer

5.2.The Executive can approve a creation of other non-executive officers and/or the discontinuation of non-executive officer roles at their discretion, given sufficient notice.

5.3.Non-executive Officers can be invited to the regular meetings of the Executive at the discretion of the Executive.

5.4.All non-executive positions shall be advertised to the student body and elected at a General Meeting.

6.Membership

6.1.The membership of the Group shall consist of all the matriculated students of the University except those who have exercised their right to opt out under the terms of the Education Act 1994.

7.Elections and General Meetings

7.1.The Annual General Meeting of the Group shall be held between weeks eight and ten of the Candlemas semester.

7.2.An Extraordinary General Meeting shall be held between weeks two and four of the Martinmas Semester.

7.3.Additional Extraordinary General Meetings can be called by the Association LGBT+ Officer, or three or more members of the LGBT+ Executive.

7.4.Two weeks' notice must be given to all members of a General Meeting, with details of the business to be discussed agreed to date. Any proposed business must be submitted at least three working days in advance.

8.LGBT+ Selection Committee

8.1.The LGBT+ Selection Committee shall have the following members:

8.1.1.Current Association LGBT+ Officer (Convenor and Chair)

8.1.2.Outgoing Association LGBT+ Officer

8.1.3.Director of Wellbeing

8.1.4.Director-elect of Wellbeing

8.1.5. Any outgoing LGBT+ officers or Association Sabbatical Officers that the Convenor deems appropriate.

8.2. The LGBT+ Selection Committee shall select the following positions to the LGBT+ Executive after an open advertisement of vacancies and an interview with all candidates:

8.2.1. Social Officer

8.2.2. Wellbeing Officer

8.2.3. Design Officer

8.2.3. Non-Executive positions as deemed appropriate for interview selection by the Association LGBT+ Officer together with their Sabbatical line-managers.

8.3. The LGBT+ Selection Committee will select positions listed in §8.2. after the Students' Association Elections and before the Annual General Meeting of the Group.

Appendix 2: Proposed changes to the laws:

5.Non-Executive Officers

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- Marketing Officer
- Design Officer
- Campaigns Officer
- Glitterball Coordinator
- Queerfest Coordinator
- Volunteer and Outreach Officer
- First Year Officer
- Postgraduate Officer
- Gay Saint Head Editor**
- Trans and Non-binary Officer

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8.2.4 Glitterball Coordinator

8.2.5 Marketing Officer

8.2.6 Gay Saint Head Editor

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8.4 All other positions shall be advertised to the student body and elected at a General Meeting.